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DD/A 75-2700

9 JUN 1975

DDI-1644-75

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Nominees for Positions of Director and  
Deputy Director of Equal Employment  
Opportunity

1. You recently asked that the Agency's five major components submit nominations for the positions of Director and Deputy Director of Equal Employment Opportunity. I volunteered to receive and disseminate the nominations made.

2. Four of the five components have furnished nominations and one has demurred. The component nominations, non-uniform in submission, are attached for your review. The Directorates of Intelligence and Administration have submitted one each candidate for both positions. Those nominations are found at Tabs A and B, respectively. The Inspector General, acting presumably on behalf of the O/DCI, as well as his current supervisory responsibility for the EEO Program, has submitted an optional slate for both positions. His response is at Tab C. The Directorate of Operations has submitted three possible candidates without specifically relating them to either position. The Directorate of Operations submission is found at Tab D. For your ease of convenience, I have attached at Tab E an alphabetically arranged listing of biographic profiles on all nominees listed.

3. I am forwarding a copy of this memorandum and all attachments to the attention of the five major components. I will also arrange with [redacted] of your Office, a scheduled appointment so that we may all, collectively, discuss with you your pleasures on the matter.

[redacted]  
[redacted]  
John F. Blake  
Deputy Director  
for  
Administration

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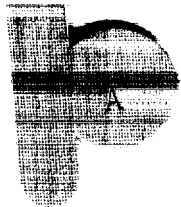
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6 June 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Nominations for the EEO Positions

STAT 1. Pursuant to our discussions with the Director last week, the Directorate of Intelligence would like to make two nominations for the EEO positions. These are Omega Ware and [REDACTED] A biographic profile and a copy of the latest fitness report of each of these officers are attached to this memorandum.

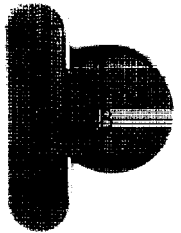
2. Mr. Omega Ware, as you know, is the senior ranking black officer in this Directorate. He is a GS-15 currently serving as the Chief, Requirements and Production Staff, in the Office of Strategic Research. I can commend him very warmly for the position of Director, EEO, because of his strong track record in the Equal Employment Opportunity field. Omega has, over the years, rendered a very strong assist, both to this Directorate and to the Office of Personnel in the various programs designed to bring more black people into the Agency. I have talked with Omega about submitting his name for the position and he is very enthusiastic. He believes, rightly, that he has a great deal to offer to the position, not the least of which is his understanding of the problem because of his race and his very strong personal commitment to make the EEO program work--not only from the point of view of minority groups, but from the point of view of what is good for this Agency. I feel that Mr. Ware combines all of the attributes for which we are looking, plus the one that is probably more elusive than the others; namely, an ability to match EEO concerns against the very particular considerations that we have to cope with as managers of an intelligence organization.

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